

# Associate & Assistant Deans and Directors of Texas (ADoT) Colleges of Education

# **Excellence in Mentoring Award**

#### **PURPOSE**

The Excellence in Mentoring award has been established to recognize university faculty and/or staff, Texas P-12 classroom teachers, or school leaders who have demonstrated commitment to the development and advancement of others. The critical role of mentoring could be through either direct, supervisory, or peer-based roles.

# THE AWARD

The award recipient will receive a commemorative plaque, lifetime membership. The recipient will also have their photo posted on the ADoT website along with comments from the nomination letters.

#### **ELIGIBILITY**

Nominees must currently hold a faculty, staff, classroom teacher or school leader position within a Texas university-based educator preparation program or Texas P-12 school. Staff positions that are eligible are staff that hold positions of Associate Dean, Assistant Dean, or Director. The nominee must have held one of the above positions, or a combination of positions, for at least two years.

### **EVALUATION CRITERIA**

- Demonstrates a holistic view of mentees through leadership that encourages and promotes excellence.
- Challenges mentee(s) to take on difficult assignments while providing guidance, feedback, and support in all aspects of growth.
- Promotes a positive culture for learning.
- Demonstrates willingness to share expertise, knowledge, and commitment with others.

#### **NOMINATOR**

To nominate someone for this award, you must be employed by a Texas university-based educator preparation program or Texas P-12 school. Self-nominations are allowed.

# NOMINATION DOCUMENTATION

A statement of nomination must consist of no more than two pages that includes the nominee's name, position, place of employment, and contact information. It should also include a description of the nominee's experience as a mentor, their impact, and other details in support of their role as a mentor.

Two letters of support from peers, colleagues, supervisors, administrators, students, or other university community members who have knowledge of the nominee's mentoring practices.

Evidence of the criteria described above must be included in the letters. The letters must also include details of the areas in which the nominee's performance has been outstanding.

All nominations should be submitted by September 1 through email to the ADoT President.

Award recipients will be selected by the ADoT Executive Council.