



Excellence in Action:

Diversity, Equity, Inclusion & Social Justice

PURPOSE

The Excellence in Action: Diversity, Equity, Inclusion & Social Justice award was established to recognize programs or leaders who have impacted policy and/or practice in this area.

THE AWARD

The award recipient will receive a commemorative plaque, lifetime membership. The recipient will also have their photo posted on the ADoT website along with comments from the nomination letters.

ELIGIBILITY

Individual nominees must currently hold a faculty or staff position of Associate Dean, Assistant Dean, or Director within a Texas university-based educator preparation program. The nominee must have held one of the above positions, or a combination of positions for at least two years. University programs are also eligible, with a designated leader who fits the above criteria.

EVALUATION CRITERIA

- Demonstrates a commitment to promoting diversity, equity, and inclusion through direct action.
- Challenges others to promote diversity, equity, and inclusion and provides guidance, feedback, and support to support growth.
- Promotes a positive culture for ALL learners.
- Demonstrates willingness to share expertise, knowledge, and commitment with others.

NOMINATOR

To nominate someone for this award, you must be employed by a Texas university-based educator preparation program or Texas P-12 school. Self-nominations are allowed

NOMINATION DOCUMENTATION

A statement of nomination must consist of no more than two pages that includes the nominee's name, position, place of employment, and contact information. It should also include a description of the nominee's experience as a mentor, their impact, and other details in support of their role as a mentor.

Two letters of support from peers, colleagues, supervisors, administrators, students, or other university community members who have knowledge of the nominee's mentoring practices. Evidence of the criteria described above must be included in the letters. The letters must also include details of the areas in which the nominee's performance has been outstanding.

All nominations should be submitted by September 1 through email to the ADoT President.

Award recipients will be selected by the ADoT Executive Council.